



"PROPANE - SALES, SERVICE"

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CAL-GAS INC. SAFETY POLICY November 1, 2010

Cal-Gas Inc. is committed to conducting our business in a manner that safeguards the health and safety of our employees, our customers and the general public. Management and Employees at Cal-Gas share equally, the responsibility to develop, implement and practice safe work procedures while maintaining regulatory compliance with all levels of government through effective management of safety plans and programs.

- ✓ Establish measurable performance targets and ensure that employees have the ability and resources to achieve their goals.
- ✓ Provide and maintain ongoing training programs designed to teach all employees how to safely perform their jobs.
- ✓ We expect employees to participate enthusiastically in all training programs and safety planning.
- ✓ Consult openly with government agencies and other stakeholders regarding company operations and be responsive to their concerns.
- ✓ Conduct ongoing assessments of our facilities, equipment, safety policies and programs and take proactive steps that prevent or reduce the impact of risks.
- ✓ Ensure that effective emergency response capabilities are in place to respond to unforeseen events.
- ✓ Promptly report all accidents, incidents, injuries, near misses and provide comprehensive investigation and implement corrective actions needed to prevent recurrence.
- ✓ Encourage all Cal-Gas employees to participate in finding and implementing new and innovative solutions that will improve our safety performance.

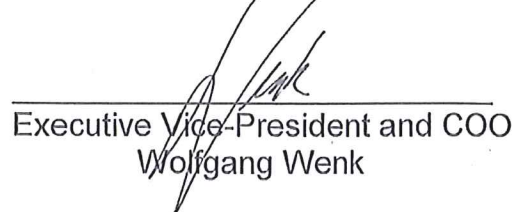
Should any employee of Cal-Gas become aware of or encounter an unsafe condition, it must be corrected and/or reported in an expeditious manner.

No employee of Cal-Gas will be knowingly exposed to or participate in an unsafe or hazardous situation. It is the responsibility of all employees at Cal-Gas to ensure that other stakeholders are not exposed to unsafe or hazardous situations.

We expect excellence in safety performance that will be achieved through the support and active participation of all management and employees of Cal-Gas Inc.



Chairman, CEO
Mr. JC Anderson



Executive Vice-President and COO
Wolfgang Wenk